

Pay Multiple and Senior Salaries

Pay Multiple

The pay multiple is defined as the ratio between the highest paid taxable earnings for the year and the median average earnings figure of the whole authority's workforce.

As of the 31st March 2025 the ratio was 2.74. As at 31st March 2024 it was 2.7.

Senior Salaries

The Town Council is required to disclose the salary of officers earning in excess of £50,000 in bands of £5,000.

Swanage Town Council has two posts where remuneration is £50,000 or greater and these are the post of Town Clerk and Responsible Financial Officer which sits within the bracket of £70,000 to £75,000 and the Assets and Compliance Manager which sits within the bracket of £50,000 to £55,000. Both officers are members of the Local Government Pension Scheme.