## **Pay Multiple and Senior Salaries**

## **Pay Multiple**

The pay multiple is defined as the ratio between the highest paid taxable earnings for the year and the median average earnings figure of the whole authority's workforce.

As of the 31st March 2023 - the ratio was: 2.94

## **Senior Salaries**

The Town Council is required to disclose the salary of officers earning in excess of £50,000. The Town Council has only one employee whose gross pay exceeded £50,000 in 2022/23, as follows.

Job Title: Town Clerk and Responsible Financial Officer

Name: Martin Ayres

**Employed in this role since:** November 2010

Salary Band: Grade LC 4 substantive, NJC scale points 50-54 (£58,583 - £65,803)

Member LG Pension Scheme: Yes

Number of staff under direct and indirect line management: 37 FTE employees

Total of direct and indirect budget responsibility: £3.3m budgeted expenditure 2023/24